

UW-MADISON LEADERSHIP FRAMEWORK		VALUES		
		Integrity	Inclusive Engagement	Connection and Community
COMPETENCIES	Self-Awareness	"Personal Brand and Leadership Awareness" OHRD Course Harvard Implicit Bias test "Leading with Emotional Intelligence" by Britt Andreatta (Lynda Video)	"Leading with Emotional Intelligence" by Britt Andreatta "Understanding Mission, Vision, and Strategy" OHRD Course	"Five Dysfunctions of a Team" by Patrick Lencioni "Increase Your Self Awareness With One Simple Fix" by Tascha Eurich
	Interpersonal Communication	"Having Difficult Conversations" by Britt Andreatta "Your body language may shape who you are", Amy Cuddy	"10 ways to have a better conversation" by Celeste Headlee "Communicating Effectively in the Workplace" OHRD Course	"How to Speak so that People will Want to Listen" by Julian Teasure "Why Appreciation Matters So Much" by Tony Schwartz "Recognition: The Importance Of Saying 'Thank You'" by Dennis Snow
	Supporting Learning and Development of Others	"Moving from Blame to Accountability" by Marilyn Paul "How Leaders Develop Leaders" by Eli Cohen and Noel Tichy How Leaders Develop Leaders	"Coaching & Developing Employees" by Lisa Gates (Lynda Video) "Giving Constructive Feedback" OHRD Course	"Coaching and Developing Others" OHRD Course "Exploring Creativity and Innovation" OHRD Course "8 Key Tactics For Developing Employees" by Steve Olenski
	Honoring Context and Culture	"Simon Sinek How Great Leaders Inspire Action" (TED Talk) Diversity and Inclusion Programs & Workshops for UW-Madison Faculty & Staff	"Race-The Power of Illusion" (PBS series) "Creating Inclusive Environments" OHRD Course	"Modes of Conflict Management" OHRD Course "The Anatomy of Trust" by Brené Brown
	Decision-Making	"How Good is Your Decision Making" self-assessment tool "Making Decisions" by Todd Dewitt	"Leadership, Decision Making, and Organizational Justice" by B. C. Tatum, et al. "Leading in the Heat of Conflict: Michael Maccoby and Tim Scudder "Why you think you're right even when you're wrong" by Julia Galef	"How can groups make good decisions?" by Mariano Sigman and Dan Ariely "Groupthink: Group Dynamics and the Decision-Making Process" by Patricia F. Katopol
	Fostering Bridge-Building and Collaboration	"Managing Interpersonal Conflicts and Tensions" OHRD Course	Facilitating Full Participation, Deliberation, & Engagement" OHRD Course "Team Dynamics" OHRD Course "Humble Inquiry" by Edgar H. Schein	"Learning from Leadership's Missing Manual" TED Talk by Fields Wicker Miurrin "Building and Managing Work Relationships" OHRD Course
	Moving Ideas into Action	"Face-to-Face Communication" OHRD Course "Why Appreciation Matters So Much" by Tony Schwartz	"Lead and Be the Change" Mark Mueller "Leading change" by Kotter, J. P. "Leading Planned Change" OHRD Course	"Navigating Organizational Politics" OHRD Course "Why Great Employees Quit" by Bernard Marr "5 ways to lead in an era of constant change" by Jim Hemerling